

The Program is open to LGANT Members only.

# TRAINING THE FUTURE WORKFORCE

## LOCAL GOVERNMENT TRAINEESHIP PILOT PROGRAM

The Local Government Traineeship Pilot Program is a collaboration between GTNT Group, LGANT, ISACNT and the Northern Territory Government to place local people into the local councils to complete a variety of qualifications through traineeships and apprenticeships.

We offer quality employment and training opportunities for Territorians by offering a sustainable employment pathway whilst addressing the recognised skills and labour shortage in the local regions.

### 25 TRAINEESHIPS / APPRENTICESHIPS IN:

- ✓ Certificate III in Business
- ✓ Certificate III in Local Government

#### For more information:

- ☎ (08) 8980 0600
- ✉ [recruitment@gtntgroup.com.au](mailto:recruitment@gtntgroup.com.au)



**APPLY TODAY!**





**The Local Government Traineeship Pilot Program is a collaboration between GTNT Group, LGANT, ISACNT and Northern Territory Government.**

**The aim of the Local Government Traineeship Pilot Program is to create quality employment and training opportunities for Territorians by offering a sustainable employment pathway whilst addressing the recognised skills and labour shortage in the local regions.**

The program will initially consist of up to 25 Trainees and/or Apprentices who will undertake intensive training in a supportive environment that will include well rounded exposure to the processes required to run local councils.

All councils are encouraged to take on a minimum of one Business trainee and GTNT Group will work with them to identify other opportunities in their council to address their business needs.

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Where applicable, GTNT Group will conduct all assessments. This includes screening, aptitude tests and reference checks. Commencement dates are flexible based on council needs.

If the trainee is not suited to their current role, GTNT Group will endeavour to find another workplace for them to continue their traineeship.

**GTNT Group is a not-for-profit Group Training Organisation. This means we can be the legal employer of the trainees for the duration of the program and offer the below support to the trainees and workplaces.**

SUPPORT FOR APPLICANT/TRAINEE/APPRENTICE	SUPPORT FOR EMPLOYERS/SUPERVISORS
Thorough interview process to ensure quality candidates are selected for the program	We will carry out recruitment and on-boarding processes
Facilitate introduction to industry stakeholders and employers	We will manage the program to ensure each partner delivers on their respective elements
Support offered throughout interview and recruitment process	We will provide regular reporting throughout the program period
We support with on-boarding procedures like induction and application of pre-requisite licences (as required)	We will provide mentoring and monitoring support to the employers throughout the duration of the program
We will provide mentoring and monitoring support to the trainees throughout the duration of the program	We will schedule any off the job training bookings, manage RTO queries and liaise with the council/host to minimise the time required from the Supervisor
We will encourage and assist the trainee with goal setting	We will provide ongoing mentoring and support to workplace supervisors
We will manage referrals to additional support services like counselling and mental health services (as required)	We will carry out workplace inspections to ensure the workplace meets the safety standards and legislative requirements
We will provide ongoing mentoring and support to workplace supervisors	We will market and promote the program within our networks and media channels
Peer-to-peer networking opportunities will be arranged for trainees to connect and enhance their learning experience together	As the legal employer we manage payroll and superannuation for your apprentices.

**Alternatively, if your council would prefer, you can employ the trainee direct and a tailored service will be provided.**